

**US Army Corps Of Engineers
Strategic Management Board
Charter**

PURPOSE

The Headquarters USACE Strategic Management Board (SMB) shall:

- a. Carry Out Strategic Planning. Manage the USACE strategic planning process: (1) set the overall strategic direction, (2) charter HQ/field teams to develop necessary action plans, (3) manage the integration of the action plans, (4) establish the performance measures, and (5) monitor overall performance.
- b. Analyze Corporate Management Activities. Review and advise the Chief regarding all actions that impact on the strategic direction of the Corps. This will include as a minimum: roles and functions of headquarters and field, organization and structure, resource allocations (FTE, HG, \$), and major policy issues developed by HQ staff.
- c. Advise Chief on BOD Activities: Review all BOD agenda items and provide the chief with a headquarters assessment of impacts.
- d. Perform other missions as assigned by the Commander, USACE.

MEMBERS

The Strategic Management Board is comprised of the headquarters SES and the Directors of Military Programs and Civil Works. Membership is based on being a headquarters executive and not based on current position, therefore, substitutes are not authorized.

SCOPE OF OPERATIONS

Duration: The Strategic Management Board will serve indefinitely.

Method of Operations: The Strategic Management Board will report directly to the Chief (through the DCG). The SMB is empowered to commission special studies and process action teams to carry out its work. The SMB will involve all USACE elements and others, as needed, in its studies and deliberations. The SMB is delegated the authority to act consistent with this Charter and any subsequent direction from the Chief.

Strategic Management Board Leadership: The Strategic Management Board will elect a chair and chair-elect from its membership. The Chair will serve a one-year term to be succeeded by the chair-elect. The SMB will elect an Executive Committee to organize and manage SMB activities. The Executive Committee will consist of the Strategic Management Board Chair, Chair Elect, and two at-large members. The at-large members will serve for two years.


Meetings: The Strategic Management Board shall meet at least twice a quarter. Meetings are for principals only. One quarterly meeting shall be prior to the BOD. A block of time shall be set aside at this meeting to meet with the Chief to provide HQ advise on BOD agenda items. The second quarterly meeting shall be a one to two day offsite to address strategic management issues. Additional meetings shall be called as required.

Relationship to BOD and Headquarters Directorates and Offices: The Strategic Management Board is a headquarters management team and as such works within the roles and functions of the headquarters. Approved actions will be executed through the normal command and staff channels. In developing the strategic action plans, the Strategic Management Board will solicit input from members of the BOD. The SMB will keep the BOD advised on the status of the strategic management action plans as directed by the CG/DCG.

REQUIREMENTS

The Deputy Chief of Staff, Resource Management, Strategic Management and Innovations Division (CERM-S) will provide analytical, technical and process facilitation support to assist the Strategic Management Board in carrying out its work.

APPROVED:


JOE N. BALLARD
Lieutenant General, USA
Commanding